

Five Star Automatic Fire Protection, LLC
3520 Confederate, El Paso, Texas 79936

Applicant No. _____

EMPLOYMENT APPLICATION

Five Star Automatic Fire Protection, LLC is an Equal Opportunity / Affirmative Action Employer and complies with all federal and states laws that prohibit discrimination on the bases of race, color, religion, citizenship status, national origin, sex, disability or age.

If a post-offer physical examination is performed, you will be asked medical questions related to your general health and ability to perform the essential functions of the job. The results of this medical examination will be maintained separately and confidentiality from your employment file.

Proof of legal right to work in the U.S. is required prior to beginning work at Five Star Automatic Fire Protection, LLC employment practices conform to the Immigration Reform & Control Act of 1986 as an amended and 8 U.S.C § 1324b.

Five Star Automatic Fire Protection, LLC offers Apprenticeship for Sprinkler Fitters.

GENERAL INFORMATION

Name: (Last, First, M.I.) _____

Street Address: _____ Apt.: _____

City: _____ State: _____ Zip Code: _____

Phone #: (____) _____ Alternate Phone #: (____) _____ Date of Birth: _____

Ethnicity: Caucasian African- American Hispanic Other: _____ Gender: Male Female

Today's Date: _____

Position Applied For: _____

At What Pay Rate? _____ Date Available: _____

In case of emergency, notify: Name _____

Relationship: _____ Phone Number: (____) _____

If hired, can you provide proof that you are eligible to work in the United States?

(Any offer of employment is conditioned upon the applicant's completion of Form I-9 and providing documents establishing identity and work authorization.) YES NO

Are you a veteran? YES NO Special / Disabled? YES NO Vietnam Era? YES NO

Have you ever applied at, or been employed by, Five Star Automatic Fire Protection, LLC before? YES NO

Have you ever been convicted of a crime? YES NO DATE: _____

Please describe: _____

Who referred you to us: _____

(Note: A conviction does not automatically mean that you will not be offered a job. The type and seriousness of the crime, the frequency of violations, the circumstances surrounding the conviction, and how long ago the conviction occurred, are important. Five Star Automatic Fire Protection, LLC utilized this information in conformity with all applicable laws.)

Are you available for overtime, evening, or weekend work? YES NO

If applying for position that requires driving: Do you have a driver's license? YES NO

Has your driver's license ever been suspended or revoked? YES NO

EDUCATION

Highest Grade Successfully completed: _____

CERTIFICATION

Licenses or Training completed:

PREVIOUS EMPLOYERS

Name of current of most recent employer: _____

Address: _____ City: _____ State: _____ Zip: _____

Starting Date ___/___/___ Ending Date: ___/___/___ Starting / Ending Salary: _____

Immediate Supervisor: _____ Phone No: (____) _____ - _____

Job Description _____ May we contact: YES NO

Reason for Leaving: _____

Name of current of most recent employer: _____

Address: _____ City: _____ State: _____ Zip: _____

Starting Date ___/___/___ Ending Date: ___/___/___ Starting / Ending Salary: _____

Immediate Supervisor: _____ Phone No: (____) _____ - _____

Job Description _____ May we contact: YES NO

Reason for Leaving: _____

Name of current of most recent employer: _____

Address: _____ City: _____ State: _____ Zip: _____

Starting Date ___/___/___ Ending Date: ___/___/___ Starting / Ending Salary: _____

Immediate Supervisor: _____ Phone No: (____) _____ - _____

Job Description _____ May we contact: YES NO

Reason for Leaving: _____

EXPERIENCE AND/OR TRAINING

AGREEMENT

1. I certify that the information which I have provided on this application is true and correct, and I understand that it is subject to validation by Five Star Automatic Fire Protection, LLC.
2. I authorize the persons, schools, law enforcement agencies and other organizations, employers, or references named in this application to provide with any information which may concern my background, education, previous employment, or potential employment with Five Star Automatic Fire Protection, LLC or any other pertinent information, personal or otherwise, and understand that I may make a written request for disclosure of the nature and scope of the investigation. I hereby release any individual, including the custodians of records and Five Star Automatic Fire Protection, LLC from any and all liability for damages of any kind or nature which may at any time result to me on account of compliance, or attempts to comply, with this authorization.
3. I understand and agreed that:
 - (a) Any misstatement or omission of information on this application will result in my rejection for employment, or if employed, my termination of employment at any time.
 - (b) This application is not an offer, contract, or guarantee of employment or continued employment and no statement to the contrary will be effective or enforceable. Should I become an employee of Five Star Automatic Fire Protection, LLC I understand and agree that my employment and compensation may be modified or terminated with or without notice and for any reason not prohibited by law at the option of either Five Star Automatic Fire Protection, LLC or myself. No person, representative, agent or entity of Five Star Automatic Fire Protection, LLC has any authority to enter into any agreement for employment for any specified period of time, or to make any other agreement contrary to the foregoing, with the sole exception of the President of Five Star Automatic Fire Protection, LLC, in a written signed agreement.
 - (c) If the position that I am applying for requires bonding, I will cooperate fully in obtaining such bonding.
 - (d) Should I become an employee of Five Star Automatic Fire Protection, LLC, I will comply with all policies and practices of the company.

Signature of Applicant

Date

<u>INTERNAL OFFICE USE ONLY</u>
Applicant # _____
Date of Interview: _____
Interviewed by: _____
Rating: _____

Original Hire Date: _____
Pay rate: _____
Other: _____
